

NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

FIFTY SIXTH MEETING OF THE BOARD OF GOVERNORS

MINUTES

The 56th meeting of the Board of Governors was held in NIT Transit House, New Delhi on 29th June, 2017 at 1100 hours. The following members were present in the meeting:

1. Prof. Rajat Gupta, I/C Director & Chairperson (Acting)
2. Sri K. Rajan, Under Secretary, TS-III, Department of Higher Education, MHRD
3. Sri Anil Kumar, Director(IFD), MHRD
4. Sri Ajay Tewari, Principal Secretary to Govt. Of Assam, Education (Higher) Department.
5. Dr. Atul Bora, Director of Technical Education, Assam.
6. Prof. Uma Bhattacharjee, IEST, Shibpur.
7. Prof. S. K. Kakoty, IIT Guwahati
8. Dr. L. C. Saikia, NIT Silchar
9. Prof. A. K. Barbhuiya, Registrar & Secretary, BoG

Due to expiry of the term of the Chairperson, BoG and as per Statute No. 17(15) of the first Statutes of NITs, Prof. Rajat Gupta, I/C Director, NIT, Silchar presided over the meeting of the Board of Governors as Chairperson in accordance with Section 16 of the NITSER Act.

At the outset, Prof. Rajat Gupta welcomed all the members of the Board of Governors.

The BoG then initiated the discussion on the Agenda Items one by one: -

BoG-56/17/01: To confirm the minutes of 55th Meeting of Board of Governors.
Fifty fifth meeting of the Board of Governors was held on 24th May, 2017 at NIT Silchar. The copies of the Minutes of the 55th meeting of the Board of Governors were circulated to all the members of the Board. No comments are received from any members.

The Board is requested to confirm the minutes of 55th meeting of Board of Governors.

DECISION

The Board confirmed the minutes of the 55th meeting of the BOG.

BoG-56/17/02: Action Taken Report on decision of the 55th Meeting of Board of Governors.

The action taken report on the minutes of 55th meeting of the BOG. The Board is requested to take note of the same

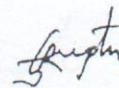

DECISION

The Board noted the 'Action Taken Report' on the minutes of the 55th meeting of the Board of Governors.

BoG-56/17/03: Adoption of the decision of the 10th Council meeting.

(a) Recruitment Rules for Faculty in the National Institutes of Technology (NITs)

MHRD vide letter from MHRD vide F. No. 33-9/2011-TS.III, dated. 29.05.2017 circulated Recruitment Rules for Faculty in the National Institutes of Technology (NITs) and advised that the same may be adopted by the BoG of the institute.



Board is requested to adopt the modified Recruitment Rules for Faculty in the National Institutes of Technology (NITs) to make this as a part of the First Statute of NITs and recommend the same for approval by the Visitor.

(b) Adoption of the amendments in First Statute of NITs.

MHRD vide Resolution F. No 33-9/2011-TS.III dated 09.06.2017 made following amendments in the First Statute of NITs

Statute No.	Existing	Amendment
23(5)(a)	The Selection Committee for recruitment of Academic Staff (excluding Director and the Deputy Director) or for promotion shall be as under.	The recruitment of Academic Staff (excluding Director), or promotion shall be in accordance with Recruitment Rules as specified in Schedule F and the Selection Committee shall as under.
17(1)	The Director of the institute shall be appointed by the Visitor on contract basis on the recommendations of a Selection Committee constituted by him consisting of at least five members including the Chairman who are experts in the field of technical education with experience at national and international level.	The Director of the institute shall be appointed by the Visitor on contract basis on the recommendation of a Search - cum - Selection Committee Constituted by him consisting of at least 5 (five) members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his representative shall be one of its members besides three other experts in the field of technical education with experience at national and international level

The Board is requested to adopt the modification of First Statute of NITs and recommend the same for approval by the Visitor.

DECISION

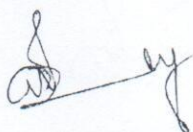
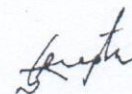
The Board adopted the following

- a) Modified Recruitment Rules for Faculty in the National Institutes of Technology (NITs) circulated vide MHRD F. No. 33-9/2011-TS.III, dated 29.05.2017 to make this as a part of the First Statute of NITs.
- b) Amendments made in the statute 23(5)(a) and 17(1) vide MHRDs Resolution F. No 33-9/2011-TS.III dated 09.06.2017

BoG-56/17/04: Representation of some faculty members on New Recruitment Rules of faculty circulated by MHRD.

Some faculty members of NIT Silchar submitted a joint representation vide application dated. 02.06.2017 on New Recruitment Rules for faculty in NITs being circulated by MHRD.

BOG is requested to peruse the same & advise accordingly.

DECISION

Board advised to forward the joint representation of Faculty Members of this institute to MHRD.

BoG-56/17/05: Filling of Regular Teaching & Non-Teaching posts.

MHRD vide letter F. No. 35-3/2016-TS.III(Pt) dated 29.08.2016 informed that officiating Director will take only routine decision. Major decision / policy decision should generally be avoided by officiating Director.

However, in the minutes of the 10th meeting of the Council of NITSER vide Additional Agenda Item No. 10.23 regarding Status of National Institutes of Technology in National Institutional Ranking Framework (NIRF-2017), one of the major action points adopted by the Council was, "all faculty vacancies shall be advertised at the earliest; and every Institution should reduce their vacancies by half before the next Council meeting. This process shall not be halted only on the ground that there is no regular Director in place".

The detail of Faculty & Non – Faculty sanction and in position as on 01.06.2017 is shown below:

Cadre	Sanction	In – position	Vacancy
Faculty	282	147	135
Non – Faculty	303	115	188

In view of above, the Board is requested to discuss the matter and advise accordingly regarding filling the vacant teaching & non-teaching posts.

DECISION

The Board has gone through the MHRD letter F. No. 35-3/2016-TS.III(Pt) dated 29.08.2016 regarding functioning of officiating Director and also the minutes of the 10th meeting of Council of NITSER vide Additional Agenda Item No. 10.23 regarding filling of faculty vacancies. After a thread bare discussion, the Board opined that the recruitment is not a major policy decision but is a routine matter. The Board advised the institute to initiate the recruitment process for vacant teaching & non – teaching positions.

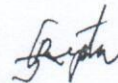
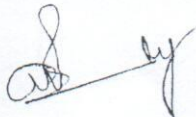
BoG-56/17/06: Redeployment of Staff.

MHRD vide letter F. No. 15-15/2008-TS.III dated 29.04.2017 sanctioned additional 80 (eighty) numbers of Faculty and 77 (seventy seven) numbers of Non – Faculty positions to this Institute.

Para 5 of above letter dated 29.04.2017 stated as follows:

As per the recommendation of the Sarangi Committee, the redeployment of staff (i.e. supernumerary staff) may be done as under: -

- i) Eligible employees may be promoted against regular cadre and suitably redeployed. Depending upon their qualification and suitability, they may be adjusted against the outsourced service wherever applicable.
- ii) In this regard, it may be mentioned that while restructuring the cadre of the non – faculty members of NITs, they may be redeployed



to new posts / designations subject to their eligibility, educational qualification and grade pay. This may be considered by a Committee comprising the members from the concerned NIT and respective BoG for approval

In view of above, it is proposed that the Director may be authorised to constitute a Committee as recommended by MHRD vide letter dated 29.04.2017 for completion of redeployment process.

Board is requested to approve the same.

DECISION

Board authorised the Director to constitute a committee as per the recommendation of the Sarangi Committee

BoG-56/17/07: Appointment of Deputy Director in NITs.

MHRD vide letter no. 33-6/2013-TS.III, dated. 27th Oct 2014 circulated the proposal for appointment of Deputy Director in the NITs and requested to place the issue before the BoG and communicate the approval of the Board for amendments in the First Statutes of NITs.

It may be noted that the matter of appointment of Deputy Director was placed before the 45th meeting of the BoG vide item no. BoG-45/14/03 and made following decision:

"After detailed deliberation, it was decided that the Deputy Director should be one of the Professor of the institute selected by the Director and appointed by the BoG"

As per para 3(1) of MHRD letter F. No. 33-6/2013-TS.III dated 27.10.2014 "the appointment of the Deputy Director shall be made by the Board on the recommendations of the Selection Committee constituted in terms of provisions under Statutes 23(5)(b) of the First Statutes of NITs"

The decision of the 45th BoG is not in accordance with MHRD letter dated 27.10.2014.

As such the decision of 45th BoG vide item no. BoG-45/14/03 may be corrected and amendment notified by MHRD vide letter dated 27.10.2014 may be adopted.

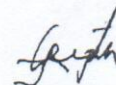
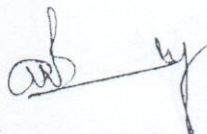
Board is requested to approve the same.

DECISION

Board approved to adopt the amendments notified by MHRD vide letter F. No. 33-6/2013-TS.III dated 27.10.2014 regarding recruitment of Deputy Director

BoG-56/17/08: Pension case of Dr. P. P. Sahay, Ex - Professor, NIT Silchar.

The Board in its 54th meeting while discussing the issue related to the Technical Resignation of Dr. P. P. Sahay, Ex - Professor decided to place all relevant documents related to pension scheme.



It may be pointed out that MHRD vide letter F. No.26-9/2005-TS.III dated 11.02.2013 decided to implement Pension – cum – GPF Scheme for the employees of NIT Silchar in compliance of the Honourable High Court of Punjab and Haryana's Judgement dated 26th and 28th March, 2012.

The MHRD vide letter F. No. 26-9/2005-TS.III dated 21.02.2013 instructed the institute that arrear pension is to be paid from the Corpus fund as the liability is less than the 50% of the Corpus.

The Finance Committee in its 24th meeting recommended for implementation Pension – cum – GPF Scheme to the employees of NIT Silchar and BoG in its 35th meeting approved the same.

Further, BoG in its 51st meeting decided to place the matter with specific recommendation of the Director regarding whether to consider resignation of Dr. P. P. Sahay as Technical Resignation. Accordingly, Director constituted a Committee to review the case.

The Board is requested to take note of the same.

DECISION

The Board advised the institute to get information of the scheme (OPS / NPS / CPF) under which Dr. P. P. Sahay was appointed and is serving at MNNIT Allahabad. Further, whether MNNIT Allahabad is ready to consider the service of Dr. P. P. Sahay at NIT Silchar under old pension scheme.

BoG-56/17/09: Request from Dr. Sushovan Chatterjee, Assistant Professor (on contract) Department of Mechanical Engineering regarding keeping pending termination of service and forwarding his prayer for holding lien in this Institute to Honourable Visitor.

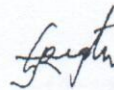
The matter regarding granting of lien to Dr. Sushovan Chatterjee was placed before the BoG in its 51st meeting held on 12.01.2017 and the board did not approved the same.

The institute vide letter dated 14.03.2017 informed the decision of BoG to Dr. S. Chatterjee. In reply, Dr. S Chatterjee vide email dated 24.03.2017 requested to review his case. Accordingly, it was placed before the Board in its 54th meeting and the Board has given following decision.

"The Board decided that Dr. Sushovan Chatterjee should be inform to join the institute within 15 days or resign from the post he is holding at NIT Silchar"

The decision of the BoG is communicated to Dr. S. Chatterjee vide letter No.NITS/Estt/BOG-54/17/2614-16 dated 15.05.2017. In reply incumbent vide emails dated 22.05.2017 made following request.

- I. Forwarding of his prayer regarding reconsideration of his lien to Honourable Visitor.
- II. Adjourn termination of his service from NIT Silchar until further communication is received from the Honourable Visitor.
- III. Consider his letter vide email dated 22.05.2017 as technical resignation if Honourable Visitor did not grant his lien to the post he is holding in this institute



The Board is requested to discuss and advise accordingly.

DECISION

The Board did not consider the prayer of Dr. Sushovan Chatterjee.

BoG-56/17/10: **Intake policy for admission of Ph D Students.**

The Qualifying degree for **Junior Research Fellow** as per MHRD letter F. No. 17-2/2014-TS.I dated 02.03.2014 is stated as "Post Graduate Degree in Basic Science with NET / GATE Qualification or Graduate Degree in Professional Course with NET GATE Qualification or Post Graduate Degree in Professional Courses".

Based on the guidelines laid down in the MHRD letter dated 02.03.2014 institute floated advertisement for admission in Ph D Programme and Departments had shortlisted Non GATE / Non NET candidates also.

However, it may be pointed out that while discussing the matter regarding Intake policy for admission of Ph D Students in the 51st meeting of BoG held on 12.01.2017 the Board decided that *no Non GATE / Non NET qualified students be admitted for Ph D and Masters Programmes.*

As such Board is requested to allow the institute to follow the guidelines laid down in MHRD letter F. No. 17-2/2014-TS.I dated 02.03.2014.

DECISION

Board allowed the institute to follow the guidelines laid in MHRD's letter F. No. 17-2/2014-TS.I dated 02.03.2014

BoG-56/17/11: **Advertisement for the post of Temporary Faculty.**

The MHRD vide Letter F. No. 15-15/2008-TS.III dated 29.04.2017 sanctioned additional 80 (eighty) Faculty position as a result of which the total sanctioned faculty strength as on date is 282.

Against 282 sanctioned posts, 147 faculty members are in position. To overcome acute shortage of faculty members, institute advertised the post of Temporary Faculty in various departments. The interview is scheduled on 06.07.2017, 07.07.2017, 08.07.2017 and 11.07.2017.

Board may kindly note the same.

DECISION

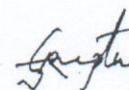

Board noted the same

BoG-56/17/12: **To approve the recommendations of the 37th FC meetings.**

The recommendations of 37th meetings of the Finance Committee, held on 28.03.2017, will be placed on the table on the day of the meeting for consideration.

DECISION

The Board approved the recommendation of the 37th meeting of the Finance Committee



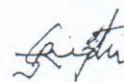
BoG-56/17/13: To approve the recommendations of the 38th FC meetings.
The recommendations of 38th meetings of the Finance Committee, held on 06.05.2017, will be placed on the table on the day of the meeting for consideration.

DECISION

The Board approved the recommendation of the 38th meeting of the Finance Committee

BoG-56/17/14: Supplementary agenda, if any, with the permission of the Chair.

B



BoG-56/17/14B: Allowing Dr. Biplab Das, Assistant Professor (on contract), Department of Mechanical Engineering to proceed to USA for fellowship.

Dr. Biplab Das, Assistant Professor (on contract), Department of Mechanical Engineering vide letter dated 07.02.2017 requested NOC for Post – Doctoral fellowship under the scheme *Bhaskar Advance Solar Energy (BASE)*. Institute vide No. Estt.0623/15/23629 dated 15.02.2017 issued NOC to Dr. Biplab Das for applying the said fellowship program. The NOC it was mentioned that Dr. Biplab Das will be allowed to avail leave as admissible to him for attending the aforesaid fellowship program.

Dr. Biplab Das, Assistant Professor (on contract), Department of Mechanical Engineering vide letter dated 09.05.2017 requested for Leave (Earned Leave / Half Pay Leave / Extra Ordinary Leave / Vacation) for the period from 04.10.2017 to 03.01.2018 (i.e. 3 months) to avail BASE – 2017 fellowship program at USA.

Board is requested to approve the same.

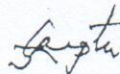
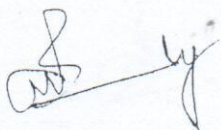
DECISION

Board approved the same.

BoG-56/17/14C: To record report of sending Faculty Members abroad for International Conference.

As per clause 14(ii) of NIT Statute, the Chairperson, BoG has the power to send members outside India. However, as per clause 17(15) of Statute, in the event of occurrence of vacancy in the office of the Chairperson, Director may discharge the functions assigned to the Chairperson.

Director (IC) appointed by the MHRD has discharge the functions assigned to the Chairperson as per clause 17(15) of Statute for sending Dr. Munmun Khanra, Assistant Professor (on contract) to USA for presentation of paper in IEEE International Midwest Symposium on Circuit and Systems to be held during



06.08.2017 to 09.08.2017 at Boston, MA, USA under CPDA. She was also allowed to club her Laboratory Visit for research purpose at University of Colorado, Denver, USA during 31.07.2017 to 04.08.2017 as recommended by Monitoring Committee under CPDA

The Board is requested to record report the same.

DECISION

Board noted the same.

BoG-56/17/14D: Seniority of faculty.

As per decision of the BoG in its 51st meeting, a Committee of external members was constituted vide order no. NITS/Estt/Teaching Seniority/1/11/22312-15, dated 14.02.2017 to recommend the seniority of faculty members of this Institute. The report of the committee was placed before the 54th BoG, while discussing the Action Taken Report on decision of the 53rd meeting of BoG. However, due to paucity of time the same was not discussed. Further, seniority list was also not circulated among the faculty members of the Institute. In the meantime, a representation of one senior Professor who is a BoG member was received refuting the seniority list presented in the 54thBoG meeting

The Board in its 50th meeting vide agenda item no. BoG-50/16/08 approved the criteria of the seniority of faculty as per circular notified by MHRD vide No. F-33-7/2011-TS.III, dated 14.03.2012.

It may also be noted that a seniority list of faculty members was circulated vide letter no. NITS/Estt/Teaching Seniority/1/11/5879-90, dated 24.07.2014, by the then Dean FW, upon which grievances of some faculty members were received.

As such, a committee may be constituted to summarise the reports and recommend the final seniority list.


Board is requested to discuss & advise accordingly

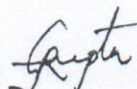
DECISION

The Board discussed the matter and observed that the main issue in deciding the seniority of faculty list is the date of effect of MHRD letter No. F.33-7/2011-TS.III dated 14.03.2012 wherein Para 4 (i) stated that for faculty member there should be no distinction between CAS post or an direct selection post.

The Board advised the institute to get it clarified from the MHRD regarding the date of effect of the above statement.

The meeting ended with a vote of thanks to the Chair.


(Prof. A. K. Barbhuiya)
Registrar & Secretary


(Prof. Rajat Gupta)
Chairperson (Acting)