

# NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

## EIGHTY FOURTH MEETING OF THE BOARD OF GOVERNORS

### MINUTES

The 84<sup>th</sup> meeting of the Board of Governors was held on 11<sup>th</sup> October, 2021 at 1630 hours via video conferencing. The following members were present in the meeting:

1. Sri Gautam N Mehra, Chairman & Managing Director, Savita Oil Technologies Limited, Chairperson, BoG
2. Prof. Sivaji Bandyopadhyay, Director & Ex - Officio, BoG
3. Sri Indrajit Kuri, Under Secretary, TS – III, MoE
4. Dr. S. K. Kakoty, Professor, IIT Guwahati
5. Prof. P. S Choudhury, NIT Silchar
6. Dr. Ripon Patgiri, NIT Silchar
7. Prof. Nalin Behari Dev Choudhury, Registrar (i/c) & Secretary, BoG

*Sri Gautam N Mehra presided the meeting of the Board of Governors as Chairperson in accordance with Section 16 of the NITSER Act.*

At the outset, Prof. N. B. Dev Choudhury welcomed the Chairperson and other members who attended the meeting.

The BoG then initiated the discussion on the Agenda Items one by one: -

**BoG-84/21/01: To confirm the minutes of the 82<sup>nd</sup> Meeting of Board of Governors.**

Eighty second meeting of the Board of Governors was held on 22<sup>nd</sup> June, 2021 via video conferencing. The copies of the Minutes of the 82<sup>nd</sup> meeting of the Board of Governors (Annexure – I) was circulated to all the members of the Board. No comments has been received from any members.

The Board is request to confirm the minutes of 82<sup>nd</sup> meeting of the BoG.

#### DECISION

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*The Board confirmed the minutes of 82<sup>nd</sup> meeting of Board of Governors*

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**BoG-84/21/02: To confirm the minutes of the 83<sup>rd</sup> Special Meeting of Board of Governors.**

Eighty third special meeting of the Board of Governors was held on 5<sup>th</sup> August, 2021 via video conferencing. The copies of the Minutes of the 83<sup>rd</sup> special meeting of the Board of Governors was circulated to all the members of the Board. Comments from one of the Honourable members of the BoG has been received and the minutes of 83<sup>rd</sup> meeting of BoG has been amended accordingly and circulated to all members. The same is placed at Annexure – II.

The Board is request to confirm the minutes of 83<sup>rd</sup> meeting of the BoG

#### DECISION

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*The Board confirmed the minutes of 83<sup>rd</sup> meeting of Board of Governors.*

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BoG-84/21/03: To discuss on the Action Taken Report on decision of the 82<sup>nd</sup> Meeting of Board of Governors.

The action taken report on the minutes of 82<sup>nd</sup> meeting of BOG is placed at Annexure – III. The Board is requested to take note of the same.

DECISION

*The Board noted the Action Taken Report of 82<sup>nd</sup> meeting of Board of Governors. The Board further opined to place the Action Taken on agenda item no. BoG-82/21/04 regarding Fraudulent LTC claim by the Faculty member of the Institute as a separated Agenda item in the next meeting of the BoG along with the recommendation of the institute.*

BoG-84/21/04: To discuss on the Action Taken Report on decision of the 83<sup>rd</sup> Special Meeting of Board of Governors.

The action taken report on the minutes of 83<sup>rd</sup> special meeting of BOG is placed at Annexure – IV. The Board is requested to take note of the same.

DECISION

*The Board noted the Action Taken Report of 83<sup>rd</sup> meeting of Board of Governors*

BoG-84/21/05: To discuss and approve the organization of ACODS 2022, a biennial IFAC sponsored international conference (in online mode) at NIT Silchar.

NIT Silchar and IIT Guwahati are jointly organizing and hosting the 7<sup>th</sup> IFAC sponsored biennial international conference, Advanced Control of Dynamical System 2022 (ACODS 2022), from 22<sup>nd</sup> to February 26<sup>th</sup> 2022 in **online mode only**. This conference is technically supported by the other NITs of the North-Eastern region.

Earlier conferences in this series were held in IISC Bangalore, IIT Kanpur, NIT Trichy, DRDO Hyderabad, IIT Madras. All ACODS conferences were/ are held under **Automatic Control & Dynamic Optimization Society**, the sole National Member Organization (in India) of International Federation of Automatic Control (IFAC).

It is planned to organize (i) a panel discussion on the implementation issues of NEP 2020 in the CFTIs of NE, (ii) propose to inaugurate a formal consortium, CONNECT, of the eight NITs in this region, (iii) A half-day workshop cum competition among the 9<sup>th</sup> to 12<sup>th</sup> standard students on robotics, and (iv) four full-day parallel workshops for the engineering students and faculty members, besides its usual transactions of regular research paper presentations and other techno-cultural activities.

Hosting this conference (ACODS 2022) at NIT Silchar will help to gain huge National and International visibility and thereby improve the perception about the institute globally.

Further, NIT Silchar has no financial commitment for organizing ACODS 2022.

The details of the conference are available at <http://acods2022.nits.ac.in/>





The link in the IFAC site is given below.

[https://www.ifac-control.org/events/@@events\\_view?month=2&year=2022](https://www.ifac-control.org/events/@@events_view?month=2&year=2022)

The matter was forwarded to the Ministry of Education for approval. The Ministry of Education has requested to get approval from the BoG before sending it to Ministry. The letter from Ministry of Education is placed at Annexure – V.

Submitted for perusal, discuss and the necessary approval for organizing ACODS 2022.

#### DECISION

*The Board allowed the institute to organise Advanced Control of Dynamical System 2022 (ACODS 2022) and directed the institute sent it to Ministry of Education for their approval.*

**BoG-84/21/06: To consider the recommendation of Selection Committee for various Non – Teaching positions.**

Institute vide advertisement No. NITS/Estt/Advt/Non-Teaching/21 dated 18.05.2021 advertised for the various Non – Teaching Positions.

The interview for the post various Non – Teaching Positions is scheduled. The recommendation of the Selection Committee for various Non – Teaching positions will be placed on the table on the day of meeting.

The Board is requested to approve the same.

#### DECISION

*The Board noted that Institute has conducted interview for the post of Registrar on 11.10.2021 and the Selection Committee did not found any candidate suitable for the post.*

*The Board approved the recommendation of the Selection Committee and directed the institute to again advertise for the post of Registrar.*

**BoG-84/21/07: To discuss on the issues related to irregular appointment of Dr. P.K. De in the post of Associate Professor, Department of Mathematics.**

The matter regarding the appointment of Dr. P. K. De as Associate Professor at NIT Silchar was placed before the 47<sup>th</sup> meeting of BoG held on 11.08.2015, the matter was again placed before 48<sup>th</sup> meeting of BoG held on 17.11.2015 and as per the directives of the Board, Dr. L. R. Agarwal was appointed as Enquiry Officer. The report submitted by the Enquiry Officer was sent to Institute Retainer (Guwahati High Court) for legal opinion on the matter. The enquiry report submitted by Dr. L. R. Agarwal along with the legal opinion of the institute retainer was placed before the 49<sup>th</sup> meeting of the BoG held on 12.05.2016. The Board discussed the report of the Enquiry Officer and some Board Members opined that the services of Dr. P. K. De may be terminated from the post of Associate Professor as he does not fulfill the essential criteria for appointment to the post of Associate Professor. However, the Board decided to refer the case to MHRD with complete details for necessary decision. Accordingly, the institute vide letter No. NITS/PA/64/16/14 dated 19.09.2016

sent the details pertaining to the aforesaid matter to MHRD for perusal and advise.

Further, it may again be noted that the matter was discussed in the 65<sup>th</sup> meeting of BoG held on 13.12.2018 and board again advised to refer the matter to MHRD and institute vide letter No. NITS/Estt/BoG-65/18/1347-48 dated 30.04.2019 referred the same.

In reply MHRD vide letter F. No. 15-2/2019-TS.III dated 17.05.2019 advised to take necessary action as per statutory provision, recruitment rules prevalent at that time and also CCS (Rule) provision applicable under NITSER Act 2007 and First Statute framed under the Act, 2007 and also advised to place the matter to BoG for discussion

The matter was placed in the 68<sup>th</sup> meeting of BoG held on 01.07.2019 and the Board resolved to place the matter in the next meeting of the Board with recommendation from the institute.

The matter was placed in the BoG in its 70<sup>th</sup> meeting scheduled on 30.09.2019 along with the recommendation from the institute and the Board resolved the following:

- I. A show cause notice is to be issued to Dr. P. K. De asking as him as to why his service should not be terminated due to non-fulfilment of minimum requirement at the time of his appointment as Associate Professor
- II. Notice to be issued against the officials asking them to explain on what basis they issued call letter to Dr. P. K. De for the post of Associate Professor when he was not eligible for that post

Institute vide letters dated 29.10.2019 issued notices to Dr. P. K. De and officials involved in the recruitment process of Dr. P. K. De.

It may be noted that till date the institute did not received any reply from Dr. P. K. De

Recently institute received a letter from National Commission for Backward Classes wherein they called the Director of NIT Silchar to be present before the hearing on the representation of Dr. P. K. De in respect of various harassments in service (**Annexure – VI**). Issuance of show cause notice to Dr. P. K. De as per the decision of the 70<sup>th</sup> meeting of BoG was referred as one of the harassments in service.

The National Commission for Backward Classes on its hearing dated 21.09.2021 verbally instructed to resolve the case related to issuance of show cause notice to Dr. P. K. De in-connection with the termination from service.

The Board is requested to decide the step to be taken.

#### DECISION

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*The Board directed to place a brief note on the issue along with the recommendation of the institute in the next meeting of the BoG.*

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**BoG-84/21/08:** To upgrade the pay level of Sri M. Suraj Singh from Level – 10 to Level – 11.

Sri M. Suraj Singh, Students Activity & Sports Officer became eligible for upgradation to Level – 11 i.e. at 6th CPC pay scale of PB – III with Grade Pay of ₹ 6,600.00 on 22.12.2017.

Sri M. Suraj Singh joined the post of Students Activity & Sports Officer on 22.12.2012 (A/N) at the time of joining incumbent was placed in the pay scale of PB – III with Academic Grade Pay of ₹ 6,000.00.

As per MoE (erstwhile MHRD) Letter F. No. 33-2/2013-TS.III dated 05.02.2014, after five years of service as Students Activity & Sports Officer with Grade pay of ₹ 6,000.00 will be automatically moved to ₹ 7,000.00 with same designation.

MoE (erstwhile MHRD) vide Letter F. No. 33-2/2012-TS.III dated 20.12.2017 revised the pay scale of Students Activity & Sports Officer as PB – III with Grade Pay of ₹ 5,400.00 and policy of upgradation of Students Activity & Sports Officer is revised as follows:

*After Five years of service as SAS Officer with GP of ₹ 5400.00, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of ₹ 6,600.00 with the same designation*

As per the Non-Teaching RR circulated vide Letter F. No. 33-2/2013-TS.III dated 05.02.2014 Sri M. Suraj Singh is eligible for upgradation to Academic Grade Pay of ₹ 7,000.00 on 22.12.2017 and on adoption of Revised RR of Non – Teaching 05.01.2018, Students Activity & Sports Officer is to be in the pay scale of PB – III with Grade Pay of ₹ 6,600.00 on completion of 5 (five) years.

The committee constituted as per Statute 23(17) and (18) of the First Statute of NIT recommends to upgrade Sri M. Suraj Singh to the pay scale of PB – III with Grade Pay of ₹ 6,600.00 i.e. Level – 11 w.e.f. 22.12.2017. The recommendation of the Committee is placed at **Annexure – VII**.

The Board is requested to upgrade the pay level of Sri M. Suraj Singh from Level – 10 to Level – 11 w.e.f 22.12.2017.

#### DECISION

*The Board approved the recommendation of the Departmental Promotion Committee to upgrade the pay level of Sri M. Suraj Singh, Students Activity & Sports Officer from Level – 10 to Level – 11 w.e.f 22.12.2017.*

**BoG-84/21/09:** To consider the criteria for *Industry of Repute* in the Recruitment Rules for Faculty Position at Schedule – E of NIT Statute

The Ministry of Education vide Letter No. F. 33-9/2011-TS.III dated 11.08.2021 intimated that the Board of Governors of the respective institute will decide the criteria for *Industry of Repute*.

The criteria for considering *Industry of Repute* has been framed by the institute and is placed at **Annexure – VIII**.

The Board is requested to approve the same.

## DECISION

*The Board approved the criteria framed by the institute for considering Industry of Repute. Further, the Board recommended to consider Top 200 instead of Top 100 Companies by Market Capitalization registered under Bombay Stock Exchange (BSE).*

**BoG-84/21/10: To consider the proposal for renewal of MoU between Kendriya Vidyalaya Sangathan and NIT Silchar**

The MoU signed between Kendriya Vidyalaya Sangathan and NIT Silchar regarding running of Kendriya Vidyalaya in the campus of this institute for providing education to children and grandchildren of employees of the NIT Silchar, Project employees & Post Graduate students who are working on long term research projects, Children of regular Council of Wardens (COW) employees and children and grandchildren of retired employees will expire on February, 2022.

The revised MoU with amended terms and conditions to be signed between Kendriya Vidyalaya Sangathan and NIT Silchar has been prepared and placed at Annexure – IX for kind perusal.

The Board is requested to allow the institute to renew the MoU between Kendriya Vidyalaya Sangathan and NIT Silchar with amended terms and conditions.

## DECISION

*The Board directed the institute to send the draft copy of the MoU to Ministry of Education.*

**BoG-84/21/11: To consider resignation of Sri Sanjay Srivastava from the post of Deputy Registrar**

Sri Sanjay Srivastava, Deputy Registrar vide letter dated 17.09.2021 requested to release him from the post he is holding w.e.f 30.09.2021 and also requested to waive off his notice period.

Since Sri S. Srivastava has requested for release from the services before the commencement of BoG meeting the Director, NIT Silchar has forwarded the resignation of Sri S. Srivastava to the Chairperson BoG for decision to waive off the notice period. In the meantime Sri S. Srivastava vide letter dated 28.09.2021 again requested to release him on 10.10.2021 instead of 30.09.2021, the same was also forwarded to the Chairperson, BoG for decision

It may be noted that Sri S. Srivastava joined the institute on 21.01.2013 to the post of Deputy Registrar and his services to the post of Deputy Registrar was confirmed vide Office Order No. NITS/Estt/BoG-54/17/3669-72 dated 02.06.2017

As per Statute 30(i) of First Statute of NIT a permanent employee may resign from the services of this institute only after giving three months' notice in



writing to his appointing authority or by paying three months salary in lieu thereof.

Further, as per section 24 (a) of NIT Act 2007, the Board is the appointing Authority of non-academic staff in any cadre the maximum of the pay scale for which is rupees ten thousand five hundred. Sri S. Srivastava is holding pay at Level – 12 of 7<sup>th</sup> CPC Pay Matrix.

The Board is requested to ratify the decision of the Chairperson, BoG, if decision of the Chairperson BoG is received before the commencement of BoG.

In the event of non – receipt of decision of the Chairperson, BoG, the Board is requested to consider the resignation of Sri Sanjay Srivastava from the post of Deputy Registrar.

#### DECISION

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*The Board accepted the resignation of the Sri Sanjay Srivastava from the post of Deputy Registrar. However, the Board did not wave his notice period and directed him either to pay three months' salary or served the institute for three months i.e up to 16.12.2021 (three months from the resignation notification letter dated 17.09.2021)*

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**BoG-84/21/12: Supplementary Agenda, if any**

**BoG-84/21/12A: To note the ranking of National Institute of Technology Silchar in various platform.**

The National Institute of Technology Silchar has participated in following platforms and secured the rank mentioned against the platforms.

1. NIT Silchar has secured 48<sup>th</sup> position amongst all the engineering universities in India Engineering and 93<sup>th</sup> Overall as per NIRF Ranking 2021
2. NIT Silchar Secured 25<sup>th</sup> position in among 'Top technical universities in India' and secured 7<sup>th</sup> position in 'East Zone' as per 'THE WEEK best university Ranking 2021'.
3. NIT Silchar secured 24<sup>th</sup> position among all the Government Engineering Colleges in 'India Today-Best Engineering College Ranking 2021'
4. NIT Silchar has secured 11<sup>th</sup> position in 'Dataquest-top T school survey 2021'; 8<sup>th</sup> among top Government Institution and 2<sup>nd</sup> in East zone
5. NIT Silchar) secured 24<sup>th</sup> position in 'Times Engineering Survey 2021
6. NIT Silchar has been ranked in the Rank band 801-1000 in 'THE World University Ranking 2022' and 18<sup>th</sup> in India, ranked in the Rank band 601 – 800 in THE Subject Ranking Physical Science 2021
7. NIT Silchar secured 750<sup>th</sup> position in USnews ranking 2021.

The Board is requested to note the same.

#### DECISION

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*The Board noted the same*

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**BoG-84/21/12B: To report on status of filling up of backlog vacancies.**

Institute vide advertisement No. NITS/Estt/Advt/Non-Teaching/21 dated 18.05.2021 advertised for various Non – Teaching Positions and vide No. NITS/Estt/Faculty/ Advt/01/2021 dated 02.07.2021 published rolling advertisement for various Faculty Positions.

The cut-off date for first phase of interview for various Faculty Position was 17.09.2021. The scrutiny of application received for various posts advertised by the institute is under process. Recruitment procedure will be conducted during the month October – December, 2021.

The detailed backlog vacancies will be placed on the table on the day of meeting.

The Board is requested to note the same.

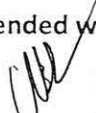
**DECISION**


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*The agenda item is deferred.*

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The meeting ended with vote of thanks to the Chair.

  
(Prof. N. B. Dev Choudhury)  
Registrar (i/c) & Secretary

  
(Sri Gautam N Mehra)  
Chairperson, BoG